

Notification of Executive Appointments

To Whom It May Concern,

We hereby inform the following executives were appointed at the extraordinary shareholders meeting and the board of directors meeting on 20th June and assume the posts.

With regard to the appointment, we all board members reaffirm the determination and will make an effort earnestly.

We truly would appreciate your acceptance and further guidance and support.

Best regards

July 2025

Ogawa Sangyo CO., LTD.
Hiroshi Ogawa, Chairperson
Yusuke Ogawa, President

Chairperson

Hiroshi Ogawa

President

Yusuke Ogawa

Managing Director

Hirokatsu Nakajima General Manager of Paint Headquarters

Director

Nobuyuki Saito

General Manager of Functional Resin Department

OGAWASANGYO(THAILAND)CO.,LTD Managing Director

Director

Hiroshi Nakano

General Manager of Chemical Products Headquarters

Senior Executive Officer

Hiroshi Chaki

General Manager of Administration Headquarters

Executive Officer

Shingo Arai

Executive Manager of Chemical Products

and In charge of Overseas Business(Shanghai)

Executive Officer

Takeshi Ikoshi

Executive Manager of Functional Resin Department

Executive Officer

Takahiro Murakami

Executive Manager of Paint Headquarters

In this connection, Junichi Kamioka and Akio Kinoshita leave the Senior Executive Officer and take the part-time position.